

<b>40</b>				<b>1</b>	<b>EUR</b>	
NAT.	Filing date	Nr.	P.	U.	D.	F-cap 1

**ANNUAL ACCOUNTS AND OTHER DOCUMENTS  
TO BE FILED UNDER BELGIAN COMPANIES  
AND ASSOCIATIONS CODE**

**IDENTIFICATION DETAILS (on date of deposit)**

NAME: *Anheuser-Busch InBev NV*

Legal form: *Public limited company*

Address: *Grote Markt* Nr.: *1* Box: .....

Postal code: *1000* Municipality: *Brussels*

Country: *Belgium*

Register of legal persons – Business court of: *Brussels, Dutch-speaking*

Website address<sup>1</sup>: .....

Company identification number BE 0417.497.106

DATE 07 / 07 / 2020 of filing the memorandum of association OR of the most recent document mentioning the date of publication of the memorandum of association and of the act amending the articles of association.

ANNUAL ACCOUNTS ANNUAL ACCOUNTS IN EUROS

approved by the general meeting of 27 / 04 / 2022

Regarding the financial year from 01 / 01 / 2021 to 31 / 12 / 2021

Preceding financial year from 01 / 01 / 2020 to 31 / 12 / 2020

The amounts for the preceding period ~~are~~ ~~are not~~<sup>2</sup> identical to the ones previously published.

Total number of pages filed: .....52..... Numbers of sections of the standard form not filed because they serve no useful purpose: .....6.2.2. 6.2.4. 6.2.5. 6.3.4. 6.3.5. 6.4.2. 6.5.2. 6.17. 6.18.2. 6.20. 8. 9. 11. 12. 13. 14. 15.....

Signature  
Director

Signature  
Director

<sup>1</sup> Optional information.  
<sup>2</sup> Strike out what is not applicable.

**LIST OF DIRECTORS, BUSINESS MANAGERS AND AUDITORS  
AND DECLARATION REGARDING A COMPLIMENTARY REVIEW  
OR CORRECTION ASSIGNMENT**

**LIST OF THE DIRECTORS, BUSINESS MANAGERS AND AUDITORS**

COMPLETE LIST with surname, first names, profession, place of residence (address, number, postal code and municipality) and position within the company

<i>Maria Asuncion Aramburuzabala</i> <i>Elected domicile : Grote Markt 1, 1000 Brussels, Belgium</i>	<i>Director</i> <i>03/06/2020 - 24/04/2024</i>
<i>Martin J. Barrington</i> <i>Elected domicile : Grote Markt 1, 1000 Brussels, Belgium</i>	<i>Chairman of the board of directors</i> <i>28/04/2021 - 27/04/2022</i>
<i>Michele Burns</i> <i>Elected domicile : Grote Markt 1, 1000 Brussels, Belgium</i>	<i>Director</i> <i>03/06/2020 - 24/04/2024</i>
<i>Paul Cornet de Ways Ruart</i> <i>Elected domicile : Grote Markt 1, 1000 Brussels, Belgium</i>	<i>Director</i> <i>03/06/2020 - 24/04/2024</i>
<i>Grégoire De Spoelberch</i> <i>Elected domicile : Grote Markt 1, 1000 Brussels, Belgium</i>	<i>Director</i> <i>03/06/2020 - 24/04/2024</i>
<i>Paulo Lemann</i> <i>Elected domicile : Grote Markt 1, 1000 Brussels, Belgium</i>	<i>Director</i> <i>03/06/2020 - 24/04/2024</i>
<i>Elio Leoni-Sceti</i> <i>Elected domicile : Grote Markt 1, 1000 Brussels, Belgium</i>	<i>Director</i> <i>03/06/2020 - 24/04/2024</i>
<i>Alejandro Santo Domingo</i> <i>Elected domicile : Grote Markt 1, 1000 Brussels, Belgium</i>	<i>Director</i> <i>28/04/2021 - 27/04/2022</i>
<i>Alexandre Van Damme</i> <i>Elected domicile : Grote Markt 1, 1000 Brussels, Belgium</i>	<i>Director</i> <i>03/06/2020 - 24/04/2024</i>
<i>Jr. William Franklin Gifford</i> <i>Elected domicile : Grote Markt 1, 1000 Brussels, Belgium</i>	<i>Director</i> <i>28/04/2021 - 27/04/2022</i>
<i>Xiaozhi Liu</i> <i>Elected domicile : Grote Markt 1, 1000 Brussels, Belgium</i>	<i>Director</i> <i>24/04/2019 - 26/04/2023</i>
<i>Sabine Anna Chalmers</i> <i>Elected domicile : Grote Markt 1, 1000 Brussels, Belgium</i>	<i>Director</i> <i>24/04/2019 - 26/04/2023</i>
<i>Claudio Moniz Baretto Garcia</i> <i>Elected domicile : Grote Markt 1, 1000 Brussels, Belgium</i>	<i>Director</i> <i>24/04/2019 - 26/04/2023</i>
<i>Cecilia Sicupira</i> <i>Elected domicile : Grote Markt 1, 1000 Brussels, Belgium</i>	<i>Director</i> <i>24/04/2019 - 26/04/2023</i>
<i>Robert Thompson</i> <i>Elected domicile : Grote Markt 1, 1000 Brussels, Belgium</i>	<i>Director</i> <i>03/06/2020 - 24/04/2024</i>
<i>PWC Bedrijfsrevisoren BV</i> <i>Nr.: BE 0429.501.944</i> <i>Culliganlaan 5, 1831 Diegem, Belgium</i> <i>Membership nr.: B00009</i>	<i>Auditor</i> <i>24/04/2019 - 27/04/2022</i>

Represented by:

**LIST OF THE DIRECTORS, BUSINESS MANAGERS AND AUDITORS (CONTINUED)**

*Koen Hens  
(Registered auditor)  
Culliganlaan 5, 1831 Diegem, Belgium  
Membership nr.: A01912*

**DECLARATION REGARDING A COMPLIMENTARY REVIEW OR CORRECTION ASSIGNMENT**

The managing board declares that no audit or correction assignment has been given to a person who was not authorised to do so by law, pursuant to art. 34 and 37 of the law of 22th April 1999 concerning accounting and tax professions.

The annual accounts ~~were~~ / **were not**\* audited or corrected by an external accountant or by a company auditor who is not the statutory auditor.

If affirmative, mention hereafter: surname, first names, profession and address of each external accountant or company auditor and his membership number with his Institute as well as the nature of his assignment:

- A. Bookkeeping of the enterprise \*\*,
- B. Preparing the annual accounts \*\*,
- C. Auditing the annual accounts and/or
- D. Correcting the annual accounts.

If the tasks mentioned under A. or B. are executed by certified accountants or certified bookkeepers - tax specialists, you can mention hereafter: surname, first names, profession and address of each certified accountant or certified bookkeeper - tax specialist and his/her affiliation number with the Institute of Accounting Professional and Tax Experts and the nature of his/her assignment.

Surname, first names, profession and address	Affiliation number	Nature of the assignment (A, B, C and/or D)

\* Strike out what is not applicable.

\*\* Optional information.

## ANNUAL ACCOUNTS

## BALANCE SHEET AFTER APPROPRIATION

	Discl.	Codes	Period	Preceding period
<b>ASSETS</b>				
<b>Formation expenses</b> .....	6.1	20	190.438.440	194.810.083
<b>FIXED ASSETS</b> .....		21/28	116.306.956.540	116.141.085.281
<b>Intangible fixed assets</b> .....	6.2	21	448.419.469	332.767.775
<b>Tangible fixed assets</b> .....	6.3	22/27	139.928.459	96.775.257
Land and buildings .....		22	3.002.370	3.619.615
Plant, machinery and equipment .....		23	6.712.388	7.850.709
Furniture and vehicles .....		24	15.544.764	17.172.250
Leasing and similar rights .....		25	.....	.....
Other tangible fixed assets .....		26	.....	.....
Assets under construction and advance payments .....		27	114.668.937	68.132.683
<b>Financial fixed assets</b> .....	6.4/6.5.1	28	115.718.608.612	115.711.542.249
Affiliated enterprises .....	6.15	280/1	115.718.596.217	115.711.529.854
Participating interests .....		280	115.718.596.217	115.711.529.854
Amounts receivable .....		281	.....	.....
Enterprises linked by participating interests .....	6.15	282/3	.....	.....
Participating interests .....		282	.....	.....
Amounts receivable .....		283	.....	.....
Other financial assets .....		284/8	12.395	12.395
Shares .....		284	12.395	12.395
Amounts receivable and cash guarantees .....		285/8	.....	.....

	Discl.	Codes	Period	Preceding period
<b>CURRENT ASSETS</b> .....		29/58	15.956.330.914	18.938.426.643
<b>Amounts receivable after more than one year</b> .....		29	11.602.662.211	5.588.872.630
Trade debtors .....		290	.....	.....
Other amounts receivable .....		291	11.602.662.211	5.588.872.630
<b>Stocks and contracts in progress</b> .....		3	.....	.....
Stocks .....		30/36	.....	.....
Raw materials and consumables .....		30/31	.....	.....
Work in progress .....		32	.....	.....
Finished goods .....		33	.....	.....
Goods purchased for resale .....		34	.....	.....
Immovable property intended for sale .....		35	.....	.....
Advance payments .....		36	.....	.....
Contracts in progress .....		37	.....	.....
<b>Amounts receivable within one year</b> .....		40/41	1.180.067.854	5.313.107.317
Trade debtors .....		40	257.745.235	146.691.645
Other amounts receivable .....		41	922.322.619	5.166.415.672
<b>Current investments</b> ..... 6.5.1/6.6		50/53	2.925.162.326	7.752.323.912
Own shares .....		50	1.998.096.326	2.210.799.912
Other investments .....		51/53	927.066.000	5.541.524.000
<b>Cash at bank and in hand</b> .....		54/58	68.427.530	71.078.653
<b>Deferred charges and accrued income</b> .....	6.6	490/1	180.010.993	213.044.131
<b>TOTAL ASSETS</b> .....		20/58	132.453.725.894	135.274.322.007

	Discl.	Codes	Period	Preceding period
<b>EQUITY AND LIABILITIES</b>				
<b>EQUITY</b> .....		10/15	75.301.022.372	70.703.379.369
<b>Contribution</b> .....	6.7.1	10/11	14.424.977.846	14.424.977.846
Capital .....		10	1.238.608.344	1.238.608.344
Issued capital .....		100	1.238.608.344	1.238.608.344
Uncalled capital <sup>4</sup> .....		101	.....	.....
Outside the capital .....		11	13.186.369.502	13.186.369.502
Share premium account .....		1100/10	13.186.369.502	13.186.369.502
Others .....		1100/19	.....	.....
<b>Revaluation surpluses</b> .....		12	.....	.....
<b>Reserves</b> .....		13	35.131.122.788	36.587.167.375
Reserves not available .....		130/1	2.122.037.775	3.578.082.361
Legal reserve .....		130	123.860.834	123.860.834
Reserves statutorily not available .....		1311	.....	.....
Aquisition of own shares .....		1312	1.998.096.326	3.454.140.912
Financial support .....		1313	.....	.....
Other .....		1319	80.615	80.615
Untaxed reserves .....		132	.....	.....
Available reserves .....		133	33.009.085.013	33.009.085.014
<b>Accumulated profits (losses)</b> .....(+)/(-)		14	25.744.921.738	19.691.234.148
<b>Investment grants</b> .....		15	.....	.....
<b>Advance to associates on the sharing out of the assets</b> <sup>5</sup> ...		19	.....	.....
<b>PROVISIONS AND DEFERRED TAXES</b> .....		16	97.806.339	99.680.206
<b>Provisions for liabilities and charges</b> .....		160/5	97.806.339	99.680.206
Pensions and similar obligations .....		160	64.074	80.826
Taxation .....		161	.....	.....
Major repairs and maintenance .....		162	.....	.....
Environmental obligations .....		163	.....	.....
Other liabilities and charges .....	6.8	164/5	97.742.265	99.599.380
<b>Deferred taxes</b> .....		168	.....	.....

4 Amount to subtract of the issued capital

5 Amount to subtract from the other part of the equity

	Discl.	Codes	Period	Preceding period
<b>AMOUNTS PAYABLE</b> .....		17/49	57.054.897.183	64.471.262.433
<b>Amounts payable after more than one year</b> .....	6.9	17	43.522.786.186	45.485.738.601
Financial debts .....		170/4	43.522.786.186	45.485.738.601
Subordinated loans .....		170	.....	.....
Unsubordinated debentures .....		171	22.692.008.350	24.633.334.954
Leasing and other similar obligations .....		172	.....	.....
Credit institutions .....		173	.....	.....
Other loans .....		174	20.830.777.836	20.852.403.647
Trade debts .....		175	.....	.....
Suppliers .....		1750	.....	.....
Bills of exchange payable .....		1751	.....	.....
Advances received on contracts in progress .....		176	.....	.....
Other amounts payable .....		178/9	.....	.....
<b>Amounts payable within one year</b> .....	6.9	42/48	13.025.422.281	18.452.666.081
Current portion of amounts payable after more than one year falling due within one year .....		42	1.896.897.000	2.088.022.307
Financial debts .....		43	5.554.993.881	8.914.804.792
Credit institutions .....		430/8	5.554.993.881	8.914.804.792
Other loans .....		439	.....	.....
Trade debts .....		44	477.847.427	231.185.302
Suppliers .....		440/4	477.847.427	231.185.302
Bills of exchange payable .....		441	.....	.....
Advances received on contracts in progress .....		46	.....	.....
Taxes, remuneration and social security .....	6.9	45	74.940.765	12.736.884
Taxes .....		450/3	2.452.228	6.375.163
Remuneration and social security .....		454/9	72.488.537	6.361.721
Other amounts payable .....		47/48	5.020.743.208	7.205.916.796
<b>Accruals and deferred income</b> .....	6.9	492/3	506.688.716	532.857.751
<b>TOTAL LIABILITIES</b> .....		10/49	132.453.725.894	135.274.322.008



**INCOME STATEMENT**

	Discl.	Codes	Period	Preceding period
<b>Operating income</b> .....		70/76A	1.154.308.265	1.166.751.479
Turnover .....	6.10	70	1.151.128.550	1.085.269.490
Stocks of finished goods and work and contracts in progress: increase (decrease) .....		71	.....	.....
.....(+)/(-)		72	.....	.....
Own work capitalised .....		74	3.179.715	22.953.766
Other operating income .....	6.10	76A	.....	58.528.223
Non-recurring operating income .....	6.12			
<b>Operating charges</b> .....		60/66A	1.195.263.472	1.175.242.786
Raw materials, consumables .....		60	326.996.171	263.831.521
Purchases .....		600/8	326.996.171	263.831.521
Stocks: decrease (increase) .....		609	.....	.....
.....(+)/(-)		61	567.326.127	520.827.257
Services and other goods .....		62	73.014.732	60.758.173
Remuneration, social security costs and pensions .....	6.10			
.....(+)/(-)		630	228.502.569	265.998.324
Depreciation of and other amounts written off formation expenses, intangible and tangible fixed assets .....				
Amounts written off stocks, contracts in progress and trade debtors: Appropriations (write-backs) .....	6.10	631/4	737.976	2.720.881
.....(+)/(-)				
Provisions for liabilities and charges: Appropriations (uses and write-backs) .....	6.10	635/8	-1.873.867	57.211.910
.....(+)/(-)				
Other operating charges .....	6.10	640/8	559.764	3.894.720
Operating charges carried to assets as restructuring costs (-)		649	.....	.....
Non-recurring operating charges .....	6.12	66A	.....	.....
<b>Operating profit (loss)</b> .....		9901	-40.955.207	-8.491.307

	Discl.	Codes	Period	Preceding period
<b>Financial income</b> .....		75/76B	8.844.007.538	6.998.362.534
Recurring financial income .....		75	8.844.007.538	6.998.362.534
Income from financial fixed assets .....		750	6.555.442.490	4.379.660.249
Income from current assets .....		751	549.127.193	759.170.743
Other financial income .....	6.11	752/9	1.739.437.855	1.859.531.542
Non-recurring financial income .....	6.12	76B	.....	.....
<b>Financial charges</b> .....		65/66B	3.207.742.221	6.894.031.360
Recurring financial charges .....	6.11	65	3.207.742.221	4.712.383.273
Debt charges .....		650	1.128.926.594	1.378.944.560
Amounts written off current assets except stocks, contracts in progress and trade debtors: appropriations (write-backs) .....(+)/(-)		651	125.311.684	703.381.088
Other financial charges .....		652/9	1.953.503.943	2.630.057.625
Non-recurring financial charges .....	6.12	66B	.....	2.181.648.087
<b>Gain (loss) for the period before taxes</b> .....		9903	5.595.310.110	95.839.867
<b>Transfer from deferred taxes</b> .....		780	.....	.....
<b>Transfer to deferred taxes</b> .....		680	.....	.....
<b>Income taxes</b> .....		67/77	6.828.316	7.266.948
Taxes .....	6.13	670/3	6.828.316	7.266.948
Adjustment of income taxes and write-back of tax provisions		77	.....	.....
<b>Gain (loss) of the period</b> .....		9904	5.588.481.794	88.572.919
<b>Transfer from untaxed reserves</b> .....		789	.....	.....
<b>Transfer to untaxed reserves</b> .....		689	.....	.....
<b>Gain (loss) of the period available for appropriation</b> ..(+)/(-)		9905	5.588.481.794	88.572.919

**APPROPRIATION ACCOUNT**

	Codes	Period	Preceding period
<b>Profit (loss) to be appropriated</b> .....(+)/(-)	9906	25.279.715.942	19.749.708.486
Gain (loss) of the period available for appropriation .....(+)/(-)	(9905)	5.588.481.794	88.572.919
Profit (loss) brought forward .....(+)/(-)	14P	19.691.234.148	19.661.135.567
<b>Withdrawals from capital and reserves</b> .....	791/2	1.456.044.586	931.860.657
on the contribution .....	791	.....	.....
from reserves .....	792	1.456.044.586	931.860.657
<b>Transfer to capital and reserves</b> .....	691/2	.....	.....
to the contribution .....	691	.....	.....
to legal reserve .....	6920	.....	.....
to other reserves .....	6921	.....	.....
<b>Profit (loss) to be carried forward</b> .....(+)/(-)	(14)	25.744.921.738	19.691.234.148
<b>Owners' contribution in respect of losses</b> .....	794	.....	.....
<b>Profit to be distributed</b> .....	694/7	990.838.790	990.334.995
Dividends .....	694	990.838.790	990.334.995
Directors' or managers' entitlements .....	695	.....	.....
Employees .....	696	.....	.....
Other beneficiaries .....	697	.....	.....

**EXPLANATORY DISCLOSURES**

**STATEMENT OF FORMATION EXPENSES OR CAPITAL INCREASE EXPENSES, LOAN ISSUE EXPENSES AND RESTRUCTURING COSTS**

	Codes	Period	Preceding period
<b>Net book value at the end of the period</b> .....	20P	xxxxxxxxxxxxxxxx	194.810.083
<b>Movements during the period</b>			
New expenses incurred .....	8002	.....	
Depreciation .....	8003	4.371.643	
Other .....(+)/(-)	8004	.....	
<b>Net book value at the end of the period</b> .....	(20)	190.438.440	
<b>Of which</b>			
Formation or capital increase expenses, loan issue expenses and other formation expenses .....	200/2	.....	
Restructuring costs .....	204	.....	

**STATEMENT OF INTANGIBLE FIXED ASSETS**

	Codes	Period	Preceding period
<b>DEVELOPMENT COSTS</b>			
<b>Acquisition value at the end of the period</b> .....	8051P	xxxxxxxxxxxxxxxx	383.482.326
<b>Movements during the period</b>			
Acquisitions, including produced fixed assets .....	8021	9.700.565	
Sales and disposals .....	8031	.....	
Transfers from one heading to another .....(+)/(-)	8041	38.666.483	
<b>Acquisition value at the end of the period</b> .....	8051	431.849.374	
<b>Depreciations and amounts written down at the end of the period</b> .....	8121P	xxxxxxxxxxxxxxxx	318.209.599
<b>Movements during the period</b>			
Recorded .....	8071	42.185.874	
Written back .....	8081	.....	
Acquisitions from third parties .....	8091	.....	
Cancelled owing to sales and disposals .....	8101	.....	
Transferred from one heading to another .....(+)/(-)	8111	.....	
<b>Depreciations and amounts written down at the end of the period</b> .....	8121	360.395.473	
<b>NET BOOK VALUE AT THE END OF THE PERIOD</b> .....	81311	71.453.901	

	Codes	Period	Preceding period
<b>CONCESSIONS, PATENTS, LICENCES, KNOW-HOW, BRANDS AND SIMILAR RIGHTS</b>			
<b>Acquisition value at the end of the period</b> .....	8052P	xxxxxxxxxxxxxxxx	1.124.828.184
<b>Movements during the period</b>			
Acquisitions, including produced fixed assets .....	8022	.....	
Sales and disposals .....	8032	.....	
Transfers from one heading to another .....(+)/(-)	8042	282.405.912	
<b>Acquisition value at the end of the period</b> .....	8052	1.407.234.096	
<b>Depreciations and amounts written down at the end of the period</b> .....	8122P	xxxxxxxxxxxxxxxx	857.333.136
<b>Movements during the period</b>			
Recorded .....	8072	172.935.392	
Written back .....	8082	.....	
Acquisitions from third parties .....	8092	.....	
Cancelled owing to sales and disposals .....	8102	.....	
Transferred from one heading to another .....(+)/(-)	8112	.....	
<b>Depreciations and amounts written down at the end of the period</b> .....	8122	1.030.268.528	
<b>NET BOOK VALUE AT THE END OF THE PERIOD</b> .....	211	376.965.568	

**STATEMENT OF TANGIBLE FIXED ASSETS**

	Codes	Period	Preceding period
<b>LAND AND BUILDINGS</b>			
<b>Acquisition value at the end of the period</b> .....	8191P	xxxxxxxxxxxxxxxx	11.820.098
<b>Movements during the period</b>			
Acquisitions, including produced fixed assets .....	8161	.....	
Sales and disposals .....	8171	.....	
Transfers from one heading to another .....(+)/(-)	8181	-12.661	
<b>Acquisition value at the end of the period</b> .....	8191	11.807.437	
<b>Revaluation surpluses at the end of the period</b> .....	8251P	xxxxxxxxxxxxxxxx	.....
<b>Movements during the period</b>			
Recorded .....	8211	.....	
Acquisitions from third parties .....	8221	.....	
Cancelled .....	8231	.....	
Transferred from one heading to another .....(+)/(-)	8241	.....	
<b>Revaluation surpluses at the end of the period</b> .....	8251	.....	
<b>Depreciations and amounts written down at the end of the period</b> .....	8321P	xxxxxxxxxxxxxxxx	8.200.484
<b>Movements during the period</b>			
Recorded .....	8271	604.583	
Written back .....	8281	.....	
Acquisitions from third parties .....	8291	.....	
Cancelled owing to sales and disposals .....	8301	.....	
Transferred from one heading to another .....(+)/(-)	8311	.....	
<b>Depreciations and amounts written down at the end of the period</b> .....	8321	8.805.067	
<b>NET BOOK VALUE AT THE END OF THE PERIOD</b> .....	(22)	3.002.370	

	Codes	Period	Preceding period
<b>PLANT, MACHINERY AND EQUIPMENT</b>			
<b>Acquisition value at the end of the period</b> .....	8192P	xxxxxxxxxxxxxxxx	68.211.199
<b>Movements during the period</b>			
Acquisitions, including produced fixed assets .....	8162	.....	
Sales and disposals .....	8172	.....	
Transfers from one heading to another .....(+)/(-)	8182	2.210.843	
<b>Acquisition value at the end of the period</b> .....	8192	70.422.042	
<b>Revaluation surpluses at the end of the period</b> .....	8252P	xxxxxxxxxxxxxxxx	.....
<b>Movements during the period</b>			
Recorded .....	8212	.....	
Acquisitions from third parties .....	8222	.....	
Cancelled .....	8232	.....	
Transferred from one heading to another .....(+)/(-)	8242	.....	
<b>Revaluation surpluses at the end of the period</b> .....	8252	.....	
<b>Depreciations and amounts written down at the end of the period</b> .....	8322P	xxxxxxxxxxxxxxxx	60.360.490
<b>Movements during the period</b>			
Recorded .....	8272	3.349.164	
Written back .....	8282	.....	
Acquisitions from third parties .....	8292	.....	
Cancelled owing to sales and disposals .....	8302	.....	
Transferred from one heading to another .....(+)/(-)	8312	.....	
<b>Depreciations and amounts written down at the end of the period</b> .....	8322	63.709.654	
<b>NET BOOK VALUE AT THE END OF THE PERIOD</b> .....	(23)	6.712.388	



	Codes	Period	Preceding period
<b>FURNITURE AND VEHICLES</b>			
<b>Acquisition value at the end of the period</b> .....	8193P	xxxxxxxxxxxxxxxx	73.125.820
<b>Movements during the period</b>			
Acquisitions, including produced fixed assets .....	8163	.....	
Sales and disposals .....	8173	.....	
Transfers from one heading to another .....(+)/(-)	8183	3.428.426	
<b>Acquisition value at the end of the period</b> .....	8193	76.554.246	
<b>Revaluation surpluses at the end of the period</b> .....	8253P	xxxxxxxxxxxxxxxx	.....
<b>Movements during the period</b>			
Recorded .....	8213	.....	
Acquisitions from third parties .....	8223	.....	
Cancelled .....	8233	.....	
Transferred from one heading to another .....(+)/(-)	8243	.....	
<b>Revaluation surpluses at the end of the period</b> .....	8253	.....	
<b>Depreciations and amounts written down at the end of the period</b> .....	8323P	xxxxxxxxxxxxxxxx	55.953.569
<b>Movements during the period</b>			
Recorded .....	8273	5.055.913	
Written back .....	8283	.....	
Acquisitions from third parties .....	8293	.....	
Cancelled owing to sales and disposals .....	8303	.....	
Transferred from one heading to another .....(+)/(-)	8313	.....	
<b>Depreciations and amounts written down at the end of the period</b> .....	8323	61.009.482	
<b>NET BOOK VALUE AT THE END OF THE PERIOD</b> .....	(24)	15.544.764	

	Codes	Period	Preceding period
<b>ASSETS UNDER CONSTRUCTION AND ADVANCE PAYMENTS</b>			
<b>Acquisition value at the end of the period</b> .....	8196P	xxxxxxxxxxxxxxxx	68.132.683
<b>Movements during the period</b>			
Acquisitions, including produced fixed assets .....	8166	373.235.258	
Sales and disposals .....	8176	.....	
Transfers from one heading to another .....(+)/(-)	8186	-326.699.004	
<b>Acquisition value at the end of the period</b> .....	8196	114.668.937	
<b>Revaluation surpluses at the end of the period</b> .....	8256P	xxxxxxxxxxxxxxxx	.....
<b>Movements during the period</b>			
Recorded .....	8216	.....	
Acquisitions from third parties .....	8226	.....	
Cancelled .....	8236	.....	
Transferred from one heading to another .....(+)/(-)	8246	.....	
<b>Revaluation surpluses at the end of the period</b> .....	8256	.....	
<b>Depreciations and amounts written down at the end of the period</b> .....	8326P	xxxxxxxxxxxxxxxx	.....
<b>Movements during the period</b>			
Recorded .....	8276	.....	
Written back .....	8286	.....	
Acquisitions from third parties .....	8296	.....	
Cancelled owing to sales and disposals .....	8306	.....	
Transferred from one heading to another .....(+)/(-)	8316	.....	
<b>Depreciations and amounts written down at the end of the period</b> .....	8326	.....	
<b>NET BOOK VALUE AT THE END OF THE PERIOD</b> .....	(27)	114.668.937	

**STATEMENT OF FINANCIAL FIXED ASSETS**

	Codes	Period	Preceding period
<b>AFFILIATED ENTERPRISES - PARTICIPATING INTERESTS AND SHARES</b>			
<b>Acquisition value at the end of the period</b> .....	8391P	xxxxxxxxxxxxxxxx	117.893.177.942
<b>Movements during the period</b>			
Acquisitions .....	8361	7.066.363	
Sales and disposals .....	8371	.....	
Transfers from one heading to another .....(+)/(-)	8381	.....	
<b>Acquisition value at the end of the period</b> .....	8391	117.900.244.305	
<b>Revaluation surpluses at the end of the period</b> .....	8451P	xxxxxxxxxxxxxxxx	.....
<b>Movements during the period</b>			
Recorded .....	8411	.....	
Acquisitions from third parties .....	8421	.....	
Cancelled .....	8431	.....	
Transferred from one heading to another .....(+)/(-)	8441	.....	
<b>Revaluation surpluses at the end of the period</b> .....	8451	.....	
<b>Amounts written down at the end of the period</b> .....	8521P	xxxxxxxxxxxxxxxx	2.181.648.087
<b>Movements during the period</b>			
Recorded .....	8471	.....	
Written back .....	8481	.....	
Acquisitions from third parties .....	8491	.....	
Cancelled owing to sales and disposals .....	8501	.....	
Transferred from one heading to another .....(+)/(-)	8511	.....	
<b>Amounts written down at the end of the period</b> .....	8521	2.181.648.087	
<b>Uncalled amounts at the end of the period</b> .....	8551P	xxxxxxxxxxxxxxxx	.....
<b>Movements during the period</b> .....(+)/(-)			
<b>Uncalled amounts at the end of the period</b> .....	8551	.....	
<b>NET BOOK VALUE AT THE END OF THE PERIOD</b> .....	(280)	115.718.596.218	
<b>AFFILIATED ENTERPRISES - AMOUNTS RECEIVABLE</b>			
<b>NET BOOK VALUE AT THE END OF THE PERIOD</b> .....	281P	xxxxxxxxxxxxxxxx	.....
<b>Movements during the period</b>			
Additions .....	8581	.....	
Repayments .....	8591	.....	
Amounts written down .....	8601	.....	
Amounts written back .....	8611	.....	
Exchange differences .....(+)/(-)	8621	.....	
Other movements .....(+)/(-)	8631	.....	
<b>NET BOOK VALUE AT THE END OF THE PERIOD</b> .....	(281)	.....	
<b>ACCUMULATED AMOUNTS WRITTEN OFF AMOUNTS RECEIVABLE AT END OF THE PERIOD</b> .....	8651	.....	

	Codes	Period	Preceding period
<b>OTHER ENTERPRISES - PARTICIPATING INTERESTS AND SHARES</b>			
<b>Acquisition value at the end of the period</b> .....	8393P	XXXXXXXXXXXXXXXXXX	12.395
<b>Movements during the period</b>			
Acquisitions .....	8363	.....	
Sales and disposals .....	8373	.....	
Transfers from one heading to another .....(+)/(-)	8383	.....	
<b>Acquisition value at the end of the period</b> .....	8393	12.395	
<b>Revaluation surpluses at the end of the period</b> .....	8453P	XXXXXXXXXXXXXXXXXX	.....
<b>Movements during the period</b>			
Recorded .....	8413	.....	
Acquisitions from third parties .....	8423	.....	
Cancelled .....	8433	.....	
Transferred from one heading to another .....(+)/(-)	8443	.....	
<b>Revaluation surpluses at the end of the period</b> .....	8453	.....	
<b>Amounts written down at the end of the period</b> .....	8523P	XXXXXXXXXXXXXXXXXX	.....
<b>Movements during the period</b>			
Recorded .....	8473	.....	
Written back .....	8483	.....	
Acquisitions from third parties .....	8493	.....	
Cancelled owing to sales and disposals .....	8503	.....	
Transferred from one heading to another .....(+)/(-)	8513	.....	
<b>Amounts written down at the end of the period</b> .....	8523	.....	
<b>Uncalled amounts at the end of the period</b> .....	8553P	XXXXXXXXXXXXXXXXXX	.....
<b>Movements during the period</b> .....(+)/(-)			
<b>Uncalled amounts at the end of the period</b> .....	8553	.....	
<b>NET BOOK VALUE AT THE END OF THE PERIOD</b> .....	(284)	12.395	
<b>OTHERS ENTERPRISES - AMOUNTS RECEIVABLE</b>			
<b>NET BOOK VALUE AT THE END OF THE PERIOD</b> .....	285/8P	XXXXXXXXXXXXXXXXXX	.....
<b>Movements during the period</b>			
Additions .....	8583	.....	
Repayments .....	8593	.....	
Amounts written down .....	8603	.....	
Amounts written back .....	8613	.....	
Exchange differences .....(+)/(-)	8623	.....	
Other movements .....(+)/(-)	8633	.....	
<b>NET BOOK VALUE AT THE END OF THE PERIOD</b> .....	(285/8)	.....	
<b>ACCUMULATED AMOUNTS WRITTEN OFF AMOUNTS RECEIVABLE AT END OF THE PERIOD</b> .....	8653	.....	

**PARTICIPATING INTERESTS INFORMATION****PARTICIPATING INTERESTS AND SHARES IN OTHER ENTERPRISES**

The following list mentions the companies in which the company holds a participating interest (recorded in headings 280 and 282 of assets), as well as the companies in which the company holds rights (recorded in headings 284 and 51/53 of assets) for an amount of at least 10% of the capital, the equity or a class of shares of the company.

NAME, full address of the REGISTERED OFFICE and for an enterprise governed by Belgian law, the COMPANY IDENTIFICATION NUMBER	Rights held				Data extracted from the most recent annual accounts			
	Nature	directly		subsidiaries	Annual accounts as per	Currency code	Capita land reserves	Net result
		Number	%				%	(+) or (-) (in units)
<i>InBev Belgium</i> BE 0433.666.709 Limited liability company Boulevard Industriel 21, 1070 Anderlecht, Belgium	Shares	12.217.499	99,99	0,01	31/12/2020	EUR	3.492.599.541	180.242.111
<i>Cobrew</i> BE 0428.975.372 Public limited company Brouwerijplein 1, 3000 Leuven, Belgium	Shares class A/B	5.238.228	99,99	0,01	31/12/2020	EUR	1.520.869.996	17.311.294
<i>Ambrew S.a.r.l.</i> LU B0099525 Breedewues 15, 1259 Senningerberg, Luxembourg	Shares	26.793.424	100,0	0,0	31/12/2020	USD	23.531.890.938	2.690.115.320
<i>Brandbrew</i> LU B0075696 Public limited company Breedewues 15, 1259 Senningerberg, Luxembourg	Shares	2.108.428	100,0	0,0	31/12/2020	USD	8.995.389.132	594.188.428
<i>AB InBev Nederland Holding BV</i> NL007561714B01 Cerestraat 1 box 2, CA4811 BREDA, Netherlands	Shares	28.202.209	67,62	32,38	31/12/2020	EUR	89.004.790.236	649.982.656
<i>Anheuser-Busch InBev Finance LLC</i> Orange Street 1209, 19801 Wilmington - Delaware, United States	Shares	1.000	100,0	0,0	31/12/2020	USD	627.368.000	25.047.000

**PARTICIPATING INTERESTS AND SHARES IN OTHER ENTERPRISES (CONTINUED)**

NAME, full address of the REGISTERED OFFICE and for an enterprise governed by Belgian law, the COMPANY IDENTIFICATION NUMBER	Rights held				Data extracted from the most recent annual accounts			
	Nature	directly		subsidiaries	Annual accounts as per	Currency code	Capita land reserves	Net result
		Number	%				%	(+) or (-) (in units)
<i>ABI UK Holding I Ltd Bureau, 90 Fetter Lane, London, EC4A 1EN, , United Kingdom</i>	Shares	22.648.747	27,77	72,23	31/12/2020	USD	176.550.602.000	2.983.028.000
<i>Brouwerij Bosteels NV BE 0441.701.475 Public limited company Kerkstraat 96, 9255 Buggenhout, Belgium</i>	Shares	18.270	100,0	0,0	31/12/2020	EUR	45.409.309	9.342.293
<i>Evergrain International BE 0757.998.877 Limited liability company Schipvaartstraat 12, 3000 Leuven, Belgium</i>	Shares	6.956.371	87,44	12,56	31/12/2021	EUR	3.639.682	-4.316.689

**OTHER INVESTMENTS AND DEPOSITS, ALLOCATION DEFERRED CHARGES AND ACCRUED INCOME**

	Codes	Period	Preceding period
<b>INVESTMENTS: OTHER INVESTMENTS AND DEPOSITS</b>			
<b>Shares and current investments other than fixed income investments</b> ....	51	.....	.....
Shares - Book value increased with the uncalled amount .....	8681	.....	.....
Shares - Uncalled amount .....	8682	.....	.....
Precious metals and works of art .....	8683	.....	.....
<b>Fixed income securities</b> .....	52	.....	.....
Fixed income securities issued by credit institutions .....	8684	.....	.....
<b>Fixed term accounts with credit institutions</b> .....	53	927.066.000	5.541.524.000
With residual term or notice of withdrawal			
up to one month .....	8686	.....	.....
between one month and one year .....	8687	927.066.000	5.541.524.000
over one year .....	8688	.....	.....
<b>Other investments not mentioned above</b> .....	8689	.....	.....

	Period
<b>DEFERRED CHARGES AND ACCRUED INCOME</b>	
<b>Allocation of heading 490/1 of assets if the amount is significant</b>	
<i>Interest to receive</i> .....	129.782.005
<i>Deferred charges</i> .....	44.478.579
<i>Income to receive</i> .....	5.750.409
.....	.....

**STATEMENT OF CAPITAL AND SHAREHOLDING STRUCTURE**

**STATEMENT OF CAPITAL**

**Capital**

Issued capital at the end of the period .....  
 Issued capital at the end of the period .....

Codes	Period	Preceding period
100P	xxxxxxxxxxxxxxxx	1.238.608.344
(100)	1.238.608.344	

Changes during the period .....  
 .....  
 .....  
 .....

Structure of the capital  
 Different categories of shares  
*Registered shares* .....  
*Shares to bearer and/or dematerialized* .....  
 .....  
 Registered shares .....  
 Shares dematerialized .....

Codes	Value	Number of shares
	495.418.222	807.655.845
	743.190.122	1.211.586.128
8702	xxxxxxxxxxxxxxxx	807.655.845
8703	xxxxxxxxxxxxxxxx	1.211.586.128

**Capital not paid**

Uncalled capital .....  
 Called up capital, unpaid .....  
 Shareholders having yet to pay up in full .....  
 .....  
 .....

Codes	Uncalled amount	Capital called but not paid
(101)	.....	xxxxxxxxxxxxxxxx
8712	xxxxxxxxxxxxxxxx	.....

**Own shares**

Held by the company itself  
 Amount of capital held .....  
 Corresponding number of shares .....  
 Held by the subsidiaries  
 Amount of capital held .....  
 Corresponding number of shares .....

Codes	Period
8721	22.923.430
8722	37.579.393
8731	389.176
8732	637.993
8740	.....
8741	.....
8742	.....
8745	.....
8746	.....
8747	.....
8751	.....

**Commitments to issue shares**

Owing to the exercise of conversion rights  
 Amount of outstanding convertible loans .....  
 Amount of capital to be subscribed .....  
 Corresponding maximum number of shares to be issued .....  
 Owing to the exercise of subscription rights  
 Number of outstanding subscription rights .....  
 Amount of capital to be subscribed .....  
 Corresponding maximum number of shares to be issued .....

**Authorized capital not issued** .....



**Shares issued, non representing capital**

Distribution

Number of shares .....  
 Number of voting rights attached thereto .....

Allocation by shareholder

Number of shares held by the company itself .....  
 Number of shares held by its subsidiaries .....

Codes	Period
8761	.....
8762	.....
8771	.....
8781	.....

Supplementary explanation relating to the contribution (including the industry contribution)

.....  
 .....  
 .....  
 .....

Period
.....
.....
.....
.....

## 6. Shareholders' structure

### 6.1. Shareholders' structure

The following table shows the shareholders' structure of Anheuser-Busch InBev as at 31 December 2021 based on (i) transparency declarations made by shareholders who are compelled to disclose their shareholdings pursuant to the Belgian law of 2 May 2007 on the notification of significant shareholdings and the Articles of Association of the company, (ii) notifications made by such shareholders to the company on a voluntary basis on or prior to 31 December 2021 for the purpose of updating the above information, (iii) notifications received by the company in accordance with Regulation (EU) No 596/2014 of the European Parliament and of the Council of 16 April 2014 and (iv) information included in public filings with the US Securities and Exchange Commission.

Major shareholders	Number of Shares	% of voting rights <sup>(1)</sup>
<b>Holders of Ordinary Shares</b>		
1. <b>Stichting Anheuser-Busch InBev</b> , a stichting incorporated under Dutch law (the "Reference Shareholder")	663,074,832	33.47%
2. <b>EPS Participations Sàrl</b> , a company incorporated under Luxembourg law, affiliated to EPS, its parent company	129,992,215	6.56%
3. <b>EPS SA</b> , a company incorporated under Luxembourg law, affiliated to the Reference Shareholder that it jointly controls with BRC	99,999	0.01%
4. <b>BRC Sàrl</b> , a company incorporated under Luxembourg law, affiliated to the Reference Shareholder that it jointly controls with EPS	34,670,040	1.75%
5. <b>Rayvax Société d'Investissements SA</b> , a company incorporated under Belgian law	50,000	0.00%
6. <b>Sébastien Holding SA</b> , a company incorporated under Belgian law, affiliated to Rayvax, its parent company	0	0.00%
7. <b>Fonds Verhelst SRL</b> , a company with a social purpose incorporated under Belgian law	0	0.00%
8. <b>Fonds Voorzitter Verhelst SRL</b> , a company with a social purpose incorporated under Belgian law, affiliated to Fonds Verhelst SRL with a social purpose, that controls it	6,997,665	0.35%
9. <b>Stichting Fonds InBev-Baillet Latour</b> , a stichting incorporated under Dutch law	0	0.00%
10. <b>Fonds Baillet Latour SC</b> , a company incorporated under Belgian law, affiliated to Stichting Fonds InBev-Baillet Latour under Dutch law, that controls it	5,485,415	0.28%
11. <b>LTS Trading Company LLC</b> , a company incorporated under Delaware law, acting in concert with Marcel Herrmann Telles, Jorge Paulo Lemann and Carlos Alberto da Veiga Sicupira within the meaning of Article 3, §2 of the Takeover Law	4,468	0.00%
12. <b>Olia 2 AG</b> , a company incorporated under Liechtenstein law, acting in concert with Jorge Paulo Lemann within the meaning of Article 3, §2 of the Takeover Law	259,000	0.01%
13. <b>BR Global Investments GP</b> , a company incorporated under Luxembourg law, acting in concert with Marcel Herrmann Telles, Jorge Paulo Lemann and Carlos Alberto da Veiga Sicupira within the meaning of Article 3, §2 of the Takeover Law	304,663	0.02%
14. <b>Santa Venerina</b> , a company incorporated under the laws of the Bahamas, acting in concert with Marcel Herrmann Telles within the meaning of Article 3, §2 of the Takeover Law	4,408,563	0.22%
<b>Holders of Restricted Shares</b>		
1. Altria Group Inc. <sup>(2)</sup>	185,115,417	9.34%
2. Bevco Lux Sàrl <sup>(3)</sup>	96,862,718	4.89%

(1) Holding percentages are calculated on the basis of the total number of shares in issue, excluding treasury shares (1,981,024,587). As at 31 December 2021, there were 2,019,241,973 shares in issue including 38,217,386 Ordinary Shares held in treasury by AB InBev and certain of its subsidiaries.

(2) In addition to the Restricted Shares listed above, Altria Group Inc. announced in its Schedule 13D beneficial ownership report on 11 October 2016 that, following completion of the business combination with SAB, it purchased 11,941,937 Ordinary Shares in the company. Finally, Altria Group Inc. further increased its position of Ordinary Shares in the company to 12,341,937, as disclosed in the Schedule 13D beneficial ownership report filed by Stichting dated 1 November 2016, implying an aggregate ownership of 9.97% based on the number of shares with voting rights as at 31 December 2021.

(3) In addition to the Restricted Shares listed above, Bevco Lux Sàrl announced in a notification made on 17 January 2017 in accordance with the Belgian law of 2 May 2007 on the notification of significant shareholdings, that it purchased 4,215,794 Ordinary Shares in the company. Bevco Lux Sàrl disclosed to us that it increased its position of Ordinary Shares in the company to an aggregate of 6,000,000 Ordinary Shares, resulting in an aggregate ownership of 5.19% based on the number of shares with voting rights as at 31 December 2021.

The first fourteen entities mentioned in the table act in concert (it being understood that (i) the first ten entities act in concert within the meaning of article 3, §1, 13° of the Belgian law of 2 May 2007 on the disclosure of significant shareholdings in issuers whose securities are admitted to trading on a regulated market and containing various provisions, implementing into Belgian law Directive 2004/109/CE, and (ii) the eleventh, twelfth, thirteenth and fourteenth entities act in concert with the first ten entities within the meaning of article 3, §2 of the Belgian law of 1 April 2007 on public takeover bids) and hold, as per (i) the most recent notifications received by AB InBev and the FSMA in accordance with (a) article 6 of the Belgian law of 2 May 2007 on the notification of significant shareholdings or (b) Regulation (EU) No 596/2014 of the European Parliament and of the Council of 16 April 2014, and (ii) notifications to the company made on a voluntary basis prior to 20 December 2021, in aggregate, 845,346,860 Ordinary Shares, representing 42.67% of the voting rights attached to the shares outstanding as of 31 December 2021 excluding treasury shares.

**PROVISIONS FOR OTHER LIABILITIES AND CHARGES**

**ANALYSIS OF THE HEADING 164/5 OF LIABILITIES IF THE AMOUNT IS SIGNIFICANT**

	Period
<i>Provision for tax litiges</i> .....	68.000.001
<i>Provision for restructuring costs</i> .....	27.894
<i>Provision for LTI's</i> .....	29.714.370
.....	.....

**STATEMENT OF AMOUNTS PAYABLE, ACCRUED CHARGES AND DEFERRED INCOME**

	Codes	Period
<b>BREAKDOWN OF AMOUNTS PAYABLE WITH AN ORIGINAL PERIOD TO MATURITY OF MORE THAN ONE YEAR, ACCORDING TO THEIR RESIDUAL TERM</b>		
<b>Current portion of amounts payable after more than one year falling due within one year</b>		
Financial debts .....	8801	1.896.897.000
Subordinated loans .....	8811	.....
Unsubordinated debentures .....	8821	.....
Leasing and other similar obligations .....	8831	.....
Credit institutions .....	8841	.....
Other loans .....	8851	1.896.897.000
Trade debts .....	8861	.....
Suppliers .....	8871	.....
Bills of exchange payable .....	8881	.....
Advance payments received on contract in progress .....	8891	.....
Other amounts payable .....	8901	.....
<b>Total current portion of amounts payable after more than one year falling due within one year ..</b>	(42)	1.896.897.000
<b>Amounts payable with a remaining term of more than one but not more than five years</b>		
Financial debts .....	8802	5.220.935.141
Subordinated loans .....	8812	.....
Unsubordinated debentures .....	8822	3.787.882.473
Leasing and other similar obligations .....	8832	.....
Credit institutions .....	8842	.....
Other loans .....	8852	1.433.052.668
Trade debts .....	8862	.....
Suppliers .....	8872	.....
Bills of exchange payable .....	8882	.....
Advance payments received on contracts in progress .....	8892	.....
Other amounts payable .....	8902	.....
<b>Total amounts payable with a remaining term of more than one but not more than five years ....</b>	8912	5.220.935.141
<b>Amounts payable with a remaining term of more than five years</b>		
Financial debts .....	8803	38.301.851.045
Subordinated loans .....	8813	.....
Unsubordinated debentures .....	8823	18.904.125.878
Leasing and other similar obligations .....	8833	.....
Credit institutions .....	8843	.....
Other loans .....	8853	19.397.725.167
Trade debts .....	8863	.....
Suppliers .....	8873	.....
Bills of exchange payable .....	8883	.....
Advance payments received on contracts in progress .....	8893	.....
Other amounts payable .....	8903	.....
<b>Total amounts payable with a remaining term of more than five years .....</b>	8913	38.301.851.045

**GUARANTEED AMOUNTS PAYABLE** (included in headings 17 and 42/48 of the liabilities)

**Amounts payable guaranteed by Belgian public authorities**

	Codes	Period
Financial debts .....	8921	.....
Subordinated loans .....	8931	.....
Unsubordinated debentures .....	8941	.....
Leasing and similar obligations .....	8951	.....
Credit institutions .....	8961	.....
Other loans .....	8971	.....
Trade debts .....	8981	.....
Suppliers .....	8991	.....
Bills of exchange payable .....	9001	.....
Advance payments received on contracts in progress .....	9011	.....
Remuneration and social security .....	9021	.....
Other amounts payable .....	9051	.....

**Total amounts payable guaranteed by Belgian public authorities** .....

9061 .....

**Amounts payable guaranteed by real securities or irrevocably promised by the enterprise on its own assets**

Financial debts .....	8922	.....
Subordinated loans .....	8932	.....
Unsubordinated debentures .....	8942	.....
Leasing and similar obligations .....	8952	.....
Credit institutions .....	8962	.....
Other loans .....	8972	.....
Trade debts .....	8982	.....
Suppliers .....	8992	.....
Bills of exchange payable .....	9002	.....
Advance payments received on contracts in progress .....	9012	.....
Taxes, remuneration and social security .....	9022	.....
Taxes .....	9032	.....
Remuneration and social security .....	9042	.....
Other amounts payable .....	9052	.....

**Total amounts payable guaranteed by real securities or irrevocably promised by the enterprise on its own assets** .....

9062 .....

**TAXES, REMUNERATION AND SOCIAL SECURITY**

**Taxes** (heading 450/3 and 179 of the liabilities)

Outstanding tax debts .....	9072	.....
Accruing taxes payable .....	9073	1.405.604
Estimated taxes payable .....	450	1.046.624

**Remuneration and social security** (headings 454/9 and 179 of the liabilities)

Amounts due to the National Social Security Office .....	9076	.....
Other amounts payable in respect of remuneration and social security .....	9077	72.488.538

**ACCRUALS AND DEFERRED INCOME**

**Allocation of heading 492/3 of liabilities if the amount is significant**

	Period
<i>Interests payable</i> .....	496.817.825
<i>Other costs</i> .....	4.208.573
<i>Deferred income</i> .....	5.662.318
.....	.....

**OPERATING RESULTS**

	Codes	Period	Preceding period
<b>OPERATING INCOME</b>			
<b>Net turnover</b>			
Allocation by categories of activity			
Service fees .....		564.957.783	568.592.202
Royalties .....		86.452.895	86.279.542
Sales own products .....		499.717.871	430.397.746
.....		.....	.....
Allocation into geographical markets			
.....		.....	.....
.....		.....	.....
.....		.....	.....
.....		.....	.....
<b>Other operating income</b>			
Operating subsidies and compensatory amounts received from public authorities .....	740	.....	.....
<b>OPERATING CHARGES</b>			
<b>Employees for whom the enterprise submitted a DIMONA declaration or who are recorded in the general personnel register</b>			
Total number at the closing date .....	9086	231	206
Average number of employees calculated in full-time equivalents .....	9087	220,2	205,9
Number of actual worked hours .....	9088	330.994	303.016
<b>Personnel costs</b>			
Remuneration and direct social benefits .....	620	59.909.966	42.118.733
Employers' contribution for social security .....	621	7.174.333	10.115.545
Employers' premiums for extra statutory insurance .....	622	1.489.518	1.203.433
Other personnel costs .....	623	4.212.002	5.097.395
Retirement and survivors' pensions .....	624	228.912	2.223.067



	Codes	Period	Preceding period
<b>Provisions for pensions and other similar rights</b>			
Appropriations (uses and write-backs) .....(+)/(-)	635	-16.753	-16.544
<b>Amounts written off</b>			
Stocks and contracts in progress			
Recorded .....	9110	.....	.....
Written back .....	9111	.....	.....
Trade debts			
Recorded .....	9112	737.976	2.720.881
Written back .....	9113	.....	.....
<b>Provisions for liabilities and charges</b>			
Additions .....	9115	.....	68.000.000
Uses and write-backs .....	9116	1.873.867	10.788.090
<b>Other operating charges</b>			
Taxes related to operation .....	640	.....	.....
Other costs .....	641/8	559.765	3.894.720
<b>Hired temporary staff and personnel placed at the enterprise's disposal</b>			
Total number at the closing date .....	9096	11	15
Average number calculated in full-time equivalents .....	9097	9,3	14,2
Number of actual worked hours .....	9098	18.346	26.755
Costs to the enterprise .....	617	676.579	1.120.287

## FINANCIAL RESULTS

	Codes	Period	Preceding period
<b>RECURRING FINANCIAL INCOME</b>			
<b>Other financial income</b>			
Subsidies granted by public authorities and recorded as income for the period			
Capital subsidies .....	9125	.....	.....
Interest subsidies .....	9126	.....	.....
Allocation of other financial income			
Currency differences realized .....	754	.....	.....
Others			
<i>Foreign exchange gains</i> .....		1.156.743.236	1.626.533.093
<i>Gain on realisation own shares</i> .....		577.435.870	229.995.000
<i>Other financial income</i> .....		5.258.750	3.003.448
<b>RECURRING FINANCIAL CHARGES</b>			
<b>Depreciation of loan issue expenses</b> .....	6501	.....	.....
<b>Capitalized Interests</b> .....	6502	.....	.....
<b>Amounts written off current assets</b>			
Recorded .....	6510	171.716.415	703.381.088
Written back .....	6511	46.404.732	.....
<b>Other financial charges</b>			
Amount of the discount borne by the enterprise, as a result of negotiating amounts receivable .....	653	.....	.....
<b>Provisions of a financial nature</b>			
Appropriations .....	6560	.....	.....
Uses and write-backs .....	6561	.....	.....
<b>Allocation of other financial charges</b>			
Currency differences realized .....	654	.....	.....
Currency translation differences .....	655	.....	.....
Others			
<i>Foreign exchange losses</i> .....		822.726.503	685.819.049
<i>Losses on realisation own shares</i> .....		452.558.261	561.601.927
<i>Other financial charges</i> .....		678.219.180	1.369.896.649

**INCOME AND CHARGE OF EXCEPTIONAL SIZE OR INCIDENCE**

	Codes	Period	Preceding period
<b>NON RECURRING INCOME</b> .....	76	.....	58.528.223
<b>Non-recurring operating income</b> .....	(76A)	.....	58.528.223
Write-back of depreciation and of amounts written off intangible and tangible fixed assets .....	760	.....	.....
Write-back of provisions for non-recurring operating liabilities and charges ..	7620	.....	.....
Capital gains on disposal of intangible and tangible fixed asset .....	7630	.....	.....
Other non-recurring operating income .....	764/8	.....	58.528.223
<b>Non-recurring financial income</b> .....	(76B)	.....	.....
Write-back of amounts written down financial fixed assets .....	761	.....	.....
Write-back of provisions for non-recurring financial liabilities and charges ....	7621	.....	.....
Capital gains on disposal of financial fixed assets .....	7631	.....	.....
Other non-recurring financial income .....	769	.....	.....
<b>NON-RECURRING EXPENSES</b> .....	66	.....	2.181.648.087
<b>Non-recurring operating charges</b> .....	(66A)	.....	.....
Non-recurring depreciation of and amounts written off formation expenses, intangible and tangible fixed assets .....	660	.....	.....
Provisions for non-recurring operating liabilities and charges: Appropriations (uses) .....	6620	.....	.....
Capital losses on disposal of intangible and tangible fixed assets .....	6630	.....	.....
Other non-recurring operating charges .....	664/7	.....	.....
Non-recurring operating charges carried to assets as restructuring costs .(-)	6690	.....	.....
<b>Non-recurring financial charges</b> .....	(66B)	.....	2.181.648.087
Amounts written off financial fixed assets .....	661	.....	2.181.648.087
Provisions for non-recurring financial liabilities and charges: Appropriations (uses) .....	6621	.....	.....
Capital losses on disposal of financial fixed assets .....	6631	.....	.....
Other non-recurring financial charges .....	668	.....	.....
Non-recurring financial charges carried to assets as restructuring costs ...(-)	6691	.....	.....

**INCOME TAXES AND OTHER TAXES**

**INCOME TAXES**

	Codes	Period
<b>Income taxes on the result of the period</b> .....	9134	6.828.316
Income taxes paid and withholding taxes due or paid .....	9135	6.828.316
Excess of income tax prepayments and withholding taxes paid recorded under assets .....	9136	.....
Estimated additional taxes .....	9137	.....
<b>Income taxes on the result of prior periods</b> .....	9138	.....
Additional income taxes due or paid .....	9139	.....
Additional income taxes estimated or provided for .....	9140	.....
<b>In so far as taxes of the period are materially affected by differences between the profit before taxes as stated in annual accounts and the estimated taxable profit</b>		
Result own shares .....		238.079.676
Non deductible support fee .....		4.242.547
Other non deductible costs .....		101.609.036
Definitively taxed income .....		-6.555.442.490

	Period
<b>Impact of non recurring results on the amount of the income taxes relating to the current period</b>	
.....	.....
.....	.....
.....	.....
.....	.....

**Status of deferred taxes**

	Codes	Period
Deferred taxes representing assets .....	9141	2.375.964.566
Accumulated tax losses deductible from future taxable profits .....	9142	2.375.964.566
Other deferred taxes representing assets .....		.....
.....		.....
.....		.....
Deferred taxes representing liabilities .....	9144	.....
Allocation of deferred taxes representing liabilities .....		.....
.....		.....
.....		.....

**VALUE ADDED TAXES AND OTHER TAXES BORNE BY THIRD PARTIES**

**Value added taxes charged**

	Codes	Period	Preceding period
To the enterprise (deductible) .....	9145	124.641.249	168.058.691
By the enterprise .....	9146	111.526.409	168.859.962
<b>Amounts withheld on behalf of third party</b>			
For payroll withholding taxes .....	9147	8.677.106	11.695.699
For withholding taxes on investment income .....	9148	110.529.871	105.837.214

**RIGHTS AND COMMITMENTS NOT REFLECTED IN THE BALANCE SHEET**

	Codes	Period
<b>PERSONAL GUARANTEES PROVIDED OR IRREVOCABLY PROMISED BY THE ENTERPRISE AS SECURITY FOR DEBTS AND COMMITMENTS OF THIRD PARTIES</b> .....	9149	.....
<b>Of which</b>		
Bills of exchange in circulation endorsed by the enterprise .....	9150	.....
Bills of exchange in circulation drawn or guaranteed by the enterprise .....	9151	.....
Maximum amount for which other debts or commitments of third parties are guaranteed by the enterprise .....	9153	.....
<b>REAL GUARANTEES</b>		
<b>Real guarantees provided or irrevocably promised by the enterprise on its own assets as security of debts and commitments of the enterprise</b>		
Mortgages		
Book value of the immovable properties mortgaged .....	91611	.....
Amount of registration .....	91621	.....
Amount of registration by mandate .....	91631	.....
Pledging of goodwill		
Pledging of goodwill - Max amount .....	91711	.....
Pledging of goodwill - Amount of the registration by mandate .....	91721	.....
Pledging of other assets		
Pledging of other assets - Book value .....	91811	.....
Pledging of other assets - Max amount .....	91821	.....
Guarantees provided on future assets		
Guarantees provided on future assets - Amount assets involved .....	91911	.....
Guarantees provided on future assets - Max amount .....	91921	.....
Seller privilege		
Seller privilege - Book value .....	92011	.....
Seller privilege - Unpaid amount .....	92021	.....



**COMMITMENTS RELATING TO TECHNICAL GUARANTEES IN RESPECT OF SALES OR SERVICES**

.....  
 .....  
 .....

Period
.....
.....
.....
.....

**AMOUNT, NATURE AND FORM CONCERNING LITIGATION AND OTHER IMPORTANT COMMITMENTS**

.....  
 .....  
 .....

Period
.....
.....
.....
.....

**SUPPLEMENT RETIREMENTS OR SURVIVORS PENSION PLANS IN FAVOUR OF THE PERSONNEL OR THE EXECUTIVES OF THE ENTERPRISE**

**Brief description**

*Employees with a Belgian contract (with one of the following companies : InBev Belgium BV, Cobrew NV or AB InBev NV) are automatically affiliated with or the "Pensioenfonds InBev Bedienden & Arbeiders OFP" or the "Pensioenfonds InBev Kaderleden OFP". If affiliated before 01/01/2007 they participate in the "defined benefit" plan, if affiliated after 01/01/2008 they participate in the "cash balanced" plan. The pension plans offer as benefits, a supplementary pension (withdrawable as capital or in interest), a death capital and additional invalidity allowance (from the 91st day of illness). The implementation of the pension promise runs via an organism for the financing of pensions (OFP) as indicated above. The financing is done through a contribution from both the employee and the employer. The specific agreements included in the regulations of both plans are from application, with as minimum, compliance with the legal provisions, for example, in terms of minimum returns.*

**Measures taken by the enterprise to cover the resulting charges**

**PENSIONS FUNDED BY THE ENTERPRISE**

**Estimated amount of the commitments resulting from past services** .....

Methods of estimation

.....  
 .....  
 .....

Codes	Period
9220	.....

**NATURE AND FINANCIAL IMPACT OF SIGNIFICANT EVENTS AFTER THE CLOSING DATE NOT INCLUDED IN THE BALANCE SHEET OR THE INCOME STATEMENT**

*At this time we have no knowledge of material events subsequent to the date of the annual accounts that require an adjustment to the balance sheet or income statement.* .....

.....  
 .....

Period
0
.....
.....

Nr.	BE 0417.497.106
-----	-----------------

F-cap 6.14
------------

Period
--------

.....
-------

.....



**COMMITMENTS TO PURCHASE OR SALE AVAILABLE TO THE COMPANY AS ISSUER OF OPTIONS FOR SALE OR PURCHASE**

.....  
.....  
.....  
.....

Period
.....
.....
.....
.....

**NATURE, COMMERCIAL OBJECTIVE AND FINANCIAL CONSEQUENCES OF TRANSACTIONS NOT REFLECTED IN THE BALANCE SHEET**

**Provided that the risks or advantages coming from these transactions are significant and if the disclosure of the risks or advantages is necessary to appreciate the financial situation of the company**

.....  
.....  
.....  
.....

Period
.....
.....
.....
.....

**OTHER RIGHTS AND COMMITMENTS NOT REFLECTED IN THE BALANCE SHEET (including those which can not be quantified)**

N/A .....  
.....  
.....  
.....

Period
0
.....
.....
.....

**RELATIONSHIPS WITH AFFILIATED ENTERPRISES, ASSOCIATED ENTERPRISES AND OTHERS ENTERPRISES LINKED BY PARTICIPATING INTERESTS**

	Codes	Period	Preceding period
<b>AFFILIATED ENTERPRISES</b>			
<b>Financial fixed assets</b> .....	(280/1)	115.718.596.218	115.711.529.854
Participating interests .....	(280)	115.718.596.218	115.711.529.854
Subordinated amounts receivable .....	9271	.....	.....
Other amounts receivable .....	9281	.....	.....
<b>Amounts receivable</b> .....	9291	12.742.261.602	10.901.979.947
Over one year .....	9301	11.602.662.210	5.588.872.630
Within one year .....	9311	1.139.599.392	5.313.107.317
<b>Current investments</b> .....	9321	.....	.....
Shares .....	9331	.....	.....
Amounts receivable .....	9341	.....	.....
<b>Amounts payable</b> .....	9351	25.037.315.072	27.195.703.473
Over one year .....	9361	20.830.777.836	20.852.403.647
Within one year .....	9371	4.206.537.236	6.343.299.826
<b>Personal and real guarantees</b>			
Provided or irrevocably promised by the enterprise as security for debts or commitments of affiliated enterprises .....	9381	56.102.010.069	55.117.902.944
Provided or irrevocably promised by affiliated enterprises as security for debts or commitments of the enterprise .....	9391	22.692.024.906	25.843.021.539
<b>Other significant financial commitments</b> .....	9401	.....	.....
<b>Financial results</b>			
Income from financial fixed assets .....	9421	6.555.442.490	4.379.660.249
Income from current assets .....	9431	546.746.366	750.139.600
Other financial income .....	9441	1.235.547.395	739.892.571
Debt charges .....	9461	547.981.263	697.340.085
Other financial charges .....	9471	1.180.315.609	408.017.662
<b>Disposal of fixed assets</b>			
Capital gains obtained .....	9481	.....	.....
Capital losses suffered .....	9491	.....	.....

	Codes	Period	Preceding period
<b>ASSOCIATED ENTERPRISES</b>			
<b>Financial fixed assets</b> .....	9253	.....	.....
Participating interests .....	9263	.....	.....
Subordinated amounts receivable .....	9273	.....	.....
Other amounts receivable .....	9283	.....	.....
<b>Amounts receivable</b> .....	9293	.....	.....
Over one year .....	9303	.....	.....
Within one year .....	9313	.....	.....
<b>Amounts payable</b> .....	9353	.....	.....
Over one year .....	9363	.....	.....
Within one year .....	9373	.....	.....
<b>Personal and real guarantees</b>			
Provided or irrevocably promised by the enterprise as security for debts or commitments of associated enterprises .....	9383	.....	.....
Provided or irrevocably promised by associated enterprises as security for debts or commitments of the enterprise .....	9393	.....	.....
<b>Other significant financial commitments</b> .....	9403	.....	.....
<b>OTHER ENTERPRISES LINKED BY PARTICIPATING INTERESTS</b>			
<b>Financial fixed assets</b> .....	9252	.....	.....
Participating interests .....	9262	.....	.....
Subordinated amounts receivable .....	9272	.....	.....
Other amounts receivable .....	9282	.....	.....
<b>Amounts receivable</b> .....	9292	.....	.....
Over one year .....	9302	.....	.....
Within one year .....	9312	.....	.....
<b>Amounts payable</b> .....	9352	.....	.....
Over one year .....	9362	.....	.....
Within one year .....	9372	.....	.....

	Period
<b>TRANSACTIONS WITH ENTERPRISES LINKED BY PARTICIPATING INTERESTS OUT OF MARKET CONDITIONS</b>	
<b>Mention of these transactions if they are significant, including the amount of the transactions, the nature of the link, and all information about the transactions which should be necessary to get a better understanding of the situation of the company</b>	
.....	.....
.....	.....
.....	.....
.....	.....

**FINANCIAL RELATIONSHIPS WITH**

**DIRECTORS, MANAGERS, INDIVIDUALS OR BODIES CORPORATE WHO CONTROL THE ENTERPRISE WITHOUT BEING ASSOCIATED THEREWITH OR OTHER ENTERPRISES CONTROLLED BY THESE PERSONS**

**Amounts receivable from these persons** .....  
 Conditions on amounts receivable, rate, duration, possibly reimbursed amounts, canceled amounts or renounced amounts  
 .....  
 .....

**Guarantees provided in their favour** .....

**Other significant commitments undertaken in their favour** .....

**Amount of direct and indirect remunerations and pensions, included in the income statement, as long as this disclosure does not concern exclusively or mainly, the situation of a single identifiable person**

To directors and managers .....  
 To former directors and former managers .....

Codes	Period
9500	.....
9501	.....
9502	.....
9503	1.596.365
9504	.....

**AUDITORS OR PEOPLE THEY ARE LINKED TO**

**Auditor's fees** .....

**Fees for exceptional services or special missions executed in the company by the auditor**

Other attestation missions .....  
 Tax consultancy .....  
 Other missions external to the audit .....

**Fees for exceptional services or special missions executed in the company by people they are linked to**

Other attestation missions .....  
 Tax consultancy .....  
 Other missions external to the audit .....

Codes	Period
9505	1.600.842
95061	12.055
95062	.....
95063	31.508
95081	.....
95082	.....
95083	.....

**Mentions related to article 3:64, §2 and §4 of the Companies and Associations Code**

*The non-audit service fees have been approved according to the internal procedures and Belgian law, by the Audit Committee of the Group.*

**INFORMATION RELATING TO CONSOLIDATED ACCOUNTS**

**INFORMATION TO DISCLOSE BY EACH ENTERPRISE THAT IS SUBJECT TO COMPANY LAW ON THE CONSOLIDATED ACCOUNTS OF ENTERPRISES**

**The enterprise has prepared and published consolidated accounts and a consolidated report**

## VALUATION RULES

### SUMMARY OF THE MOST IMPORTANT VALUATION RULES

Under article 28 of the Royal Decree of January 30, 2001 implementing the Companies Code, the Board made the following decision :

These statutory annual accounts present the results of AB InBev as per end 31 December 2021.

### TANGIBLE AND INTANGIBLE ASSETS

Fixed assets are taken on the active side of the balance at acquisition cost, including the additional costs.

In general, the depreciation rates and methods are those that have been agreed with the administration of direct taxes. The additional costs are added to the asset they relate to, and are depreciated at the same rythm.

### FINANCIAL FIXED ASSETS

The participations, not including the additional costs, are taken as an asset in the balance sheet at acquisition value. In case of permanent devaluations, value adjustments are booked.

### CLAIMS

The claims, disputes and bad debts are depreciated according to the known risk, based on individual cases, considering the complete or partial insolvency of the customer.

### DEFERRED CHARGES AND ACCRUED INCOME

These are designed to charge revenues and costs related to the closed period.

### DEBTS

The debts are recorded at their nominal value.

### PROVISIONS FOR RISKS AND CHARGES

Provisions are recorded at nominal value.

### FOREIGN CURRENCY

Transactions in foreign currencies are recorded at the exchange rate prevailing at the date of the transaction.

Monetary assets and liabilities in foreign currencies are converted at the closing rate of the balance sheet date.

Gains and losses resulting from foreign currency transactions and from the conversion of monetary and non-monetary assets and liabilities in foreign currencies are recorded in the income statement. Non-monetary assets and liabilities in foreign currencies are converted at the closing rate of the balance sheet date.

### FINANCIAL INSTRUMENTS

Cross currency interest rate swaps are valued at the closing rate of the year. FX forwards are valued at the market to market. The foreign exchange risk on investments in foreign currency is hedged to a limited extent with forex derivatives. The exposure related to changes in the company share price for the share based payments and deferred share instruments are hedged through a fully owned subsidiary of the company.

Note referring to VOL-kap 6.15, transactions with related parties outside of the normal market conditions. In the absence of legal criteria that allow for the identification of transactions with related parties outside the normal market conditions, no information could be included.

### Additional information

In February 2015, the European Commission opened an in-depth state aid investigation into the Belgian excess profit ruling system. On 11 January 2016, the European Commission adopted a negative decision finding that the Belgian excess profit ruling system constitutes an aid scheme incompatible with the internal market and ordering Belgium to recover the incompatible aid from a

number of aid beneficiaries. The Belgian authorities contacted the companies that had benefitted from the system and advised each company of the amount of incompatible aid that is potentially subject to recovery. The European Commission's decision was appealed to the European Union's General Court by Belgium on 22 March 2016 and by AB InBev on 12 July 2016. On 14 February 2019, the European General Court concluded that the Belgian excess profit ruling system does not constitute illegal state aid. The European Commission appealed the judgment to the European Court of Justice. The public hearing in the framework of the appeal proceedings took place on 24 September 2020 and AB InBev was heard as an intervening party.

On 3 December 2020, the Advocate General (AG) of the European Court of Justice presented her non-binding opinion on the appeal procedure related to the 11 January 2016 opening decision, stating that, contrary to the 14 February 2019 judgment of the European General Court, the Belgian excess profit ruling system would fulfil the legal requirements for an "aid scheme". In the initial European General Court judgment, the court limited itself to finding the Belgian excess profit rulings were not an "aid scheme", but did not consider whether they constituted State aid. Consequently, the AG advised the European Court of Justice to refer the case back to the European General Court to review whether the Belgian excess profit rulings constitute State aid. On 16 September 2021, the European Court of Justice agreed with the AG and concluded that the excess profit ruling system constitutes an aid scheme and set aside the judgment of the European General Court. The case has been referred back to the European General Court to decide whether the Belgian excess profit ruling system constitutes illegal State aid as well as the other remaining open issues in the appeal.

Following the initial annulment of the European Commission's decision by the European General Court in 2019, the European Commission opened new state aid investigations into the individual Belgian tax rulings, including the one issued to AB InBev in September 2019, to remedy the concerns that had led to the annulment. These investigations relate to the same rulings that were the subject of the European Commission's decision issued on 11 January 2016. AB InBev has filed its observations in respect of the opening decisions with the European Commission. On 28 October 2021, the European Commission stayed the new state aid investigations into the individual Belgian tax rulings pending final resolution of the case.

In addition, the Belgian tax authorities have also questioned the validity and the actual application of the excess profit ruling that was issued in favor of AB InBev and have refused the actual tax exemption which it confers. AB InBev has filed a court claim against such decision before the Brussels court of first instance which ruled in favor of AB InBev on 21 June 2019, and again on 9 July 2021 for subsequent years. The Belgian tax authorities appealed both judgments. In January 2019, AB InBev deposited 68m euro (77m US dollar) on a blocked account. Depending on the final outcome of the European Court procedures on the Belgian excess profit ruling system, as well as the pending Belgian court cases, this amount will either be slightly modified, or released back to the company or paid over to the Belgian State. In connection with the European Court procedures, AB InBev recognized a provision of 68m euro (77m US dollar) in 2020.

**OTHER DOCUMENTS TO BE FILED UNDER BELGIAN  
COMPANIES AND ASSOCIATIONS CODE**

**MANAGEMENT REPORT**



**SOCIAL BALANCE SHEET**

Number of joint industrial committee: 220 118 ..... ..

**STATEMENT OF THE PERSONS EMPLOYED**

**EMPLOYEES FOR WHOM THE ENTERPRISE SUBMITTED A DIMONA DECLARATION OR WHO ARE RECORDED IN THE GENERAL PERSONNEL REGISTER**

**During the current period**

**Average number of employees**

Full-time .....  
 Part-time .....  
 Total in full-time equivalents .....

**Number of hours actually worked**

Full-time .....  
 Part-time .....  
 Total .....

**Personnel costs**

Full-time .....  
 Part-time .....  
 Total .....

**Advantages in addition to wages** .....

Codes	Total	1. Men	2. Women
1001	213,1	140,9	72,2
1002	9,2	2,8	6,4
1003	220,2	143,2	77,0
<b>Number of hours actually worked</b>			
1011	319.122	210.235	108.887
1012	11.871	3.792	8.079
1013	330.993	214.027	116.966
<b>Personnel costs</b>			
1021	69.950.008	44.742.798	25.207.210
1022	2.835.810	1.260.360	1.575.450
1023	72.785.818	46.003.158	26.782.660
1033	.....	.....	.....

**During the preceding period**

Average number of employees in FTE .....  
 Number of hours actually worked .....  
 Personnel costs .....  
 Advantages in addition to wages .....

Codes	P. Total	1P. Men	2P. Women
1003	205,9	136,2	69,7
1013	303.016	198.660	104.356
1023	58.535.106	38.644.536	19.890.570
1033	.....	.....	.....

**EMPLOYEES FOR WHOM THE ENTERPRISE SUBMITTED A DIMONA DECLARATION OR WHO ARE RECORDED IN THE GENERAL PERSONNEL REGISTER (continued)**

At the closing date of the period	Codes	1. Full-time	2. Part-time	3. Total full-time equivalents
<b>Number of employees</b> .....	105	222	9	229,2
<b>By nature of the employment contract</b>				
Contract for an indefinite period .....	110	222	9	229,2
Contract for a definite period .....	111	.....	.....	.....
Contract for the execution of a specifically assigned work .....	112	.....	.....	.....
Replacement contract .....	113	.....	.....	.....
<b>According to gender and study level</b>				
Men .....	120	142	4	145,4
primary education .....	1200	.....	.....	.....
secondary education .....	1201	2	.....	2,0
higher non-university education .....	1202	37	2	38,7
university education .....	1203	103	2	104,7
Women .....	121	80	5	83,8
primary education .....	1210	.....	.....	.....
secondary education .....	1211	1	.....	1,0
higher non-university education .....	1212	27	3	29,5
university education .....	1213	52	2	53,3
<b>By professional category</b>				
Management staff .....	130	47	1	47,8
Employees .....	134	175	8	181,4
Workers .....	132	.....	.....	.....
Others .....	133	.....	.....	.....

**HIRED TEMPORARY STAFF AND PERSONNEL PLACED AT THE ENTERPRISE'S DISPOSAL**

During the period	Codes	1. Hired temporary staff	2. Persons placed at the enterprise's disposal
Average number of persons employed .....	150	9,3	.....
Number of hours actually worked .....	151	18.346	.....
Costs for the enterprise .....	152	676.579	.....

**LIST OF PERSONNEL MOVEMENTS DURING THE PERIOD**

**ENTRIES**

**Number of employees for whom the enterprise submitted a DIMONA declaration or who have been recorded in the general personnel register during the financial year .....**

**By nature of employment contract**

- Contract for an indefinite period .....
- Contract for a definite period .....
- Contract for the execution of a specifically assigned work .....
- Replacement contract .....

Codes	1. Full-time	2. Part-time	3. Total full-time equivalents
205	59	.....	59,0
210	59	.....	59,0
211	.....	.....	.....
212	.....	.....	.....
213	.....	.....	.....

**DEPARTURES**

**Number of employees whose contract-termination date has been entered in DIMONA declaration or in the general personnel register during the financial year .....**

**By nature of employment contract**

- Contract for an indefinite period .....
- Contract for a definite period .....
- Contract for the execution of a specifically assigned work .....
- Replacement contract .....

**By reason of termination of contract**

- Retirement .....
- Unemployment with extra allowance from enterprise .....
- Dismissal .....
- Other reason .....
- the number of persons who continue to render services to the enterprise at least half-time on a self-employed basis ..

Codes	1. Full-time	2. Part-time	3. Total full-time equivalents
305	33	1	33,9
310	33	1	33,9
311	.....	.....	.....
312	.....	.....	.....
313	.....	.....	.....
340	.....	.....	.....
341	.....	.....	.....
342	4	.....	4,0
343	29	1	29,9
350	.....	.....	.....

**INFORMATION ON TRAINING PROVIDED TO EMPLOYEES DURING THE PERIOD**

	Codes	Men	Codes	Women
<b>Total of initiatives of formal professional training at the expense of the employer</b>				
Number of employees involved .....	5801	25	5811	18
Number of actual training hours .....	5802	56	5812	47
Net costs for the enterprise .....	5803	156.117	5813	112.404
of which gross costs directly linked to training .....	58031	19.031	58131	13.702
of which fees paid and payments to collective funds .....	58032	137.086	58132	98.702
of which grants and other financial advantages received (to deduct) .....	58033	.....	58133	.....
<b>Total of initiatives of less formal or informal professional training at the expense of the employer</b>				
Number of employees involved .....	5821	180	5831	85
Number of actual training hours .....	5822	196	5832	149
Net costs for the enterprise .....	5823	70.476	5833	33.280
<b>Total of initiatives of initial professional training at the expense of the employer</b>				
Number of employees involved .....	5841	.....	5851	.....
Number of actual training hours .....	5842	.....	5852	.....
Net costs for the enterprise .....	5843	.....	5853	.....